

Appointments Etc Panel

Wednesday, 29 November 2017, 9.30 am,

Present:

Minutes

Mr S E Geraghty (Chairman), Mr A I Hardman, Ms P A Hill, Mr A T Amos, Mr P Middlebrough, Dr K A Pollock and Mrs E B Tucker

Available papers

The Agenda papers (previously circulated), a copy of which will be attached to the signed Minutes.

1101 Named Substitutes (Agenda item 1)

Mr A Amos for Ms K J May, Ms P A Hill for Mr P Denham.

1102 Apologies and Declarations of Interest (Agenda item 2)

Apologies were received from Ms K May and Mr P Denham.

1103 Confirmation of Minutes (Agenda item 3)

RESOLVED: that the minutes of this meeting be circulated to Members of the Panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.

1104 Exclusion of Press and Public (Agenda item 4)

RESOLVED: that the public and press were excluded from the meeting for the following items as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.

1105 Chief Executive Recruitment (Agenda item 5)

The Panel interviewed 5 shortlisted candidates for the post of Chief Executive.

On 25 September 2017 the Council went out to advert to recruit to the post of Chief Executive and 24 applications were received. Twelve candidates proceeded to longlisting interviews/assessment, and the Appointments etc Panel on 17 November approved a shortlist of 6 candidates to progress to the final Panel recruitment and selection stages on 29 November.

One candidate withdrew and so 5 were interviewed on day 1 (29 November) by a Business and Community

Panel, Stakeholder Panel and Young People's Panel. The 5 candidates also gave a formal presentation to the Appointments etc. Panel.

In the light of day 1, the Appointments etc. Panel decided that 3 candidates would progress further, and interviewed them on day 2. Following the interviews, the Panel decided unanimously that Paul Robinson should be recommended for appointment as Chief Executive.

As a result of a legal requirement included in the Constitution, before a formal offer of appointment to Chief Executive could be made, full Council must approve that appointment.

RESOLVED:

(a) that the post of Chief Executive be offered to Paul Robinson (subject to Council approval); and

(b) that the Head of Human Resources and Organisational Development be authorised, in consultation with the Leader, to settle the details of such appointment if approved by Council.

[Note - Full Council approved the appointment at its meeting on 7 December]

Panel commenced at 930am and concluded at 6pm on 29 November 2017 and recommenced at 10.15am and concluded at 3.30pm on 30 November.

Chairman

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank